



Program Policy for Supervision of OBGYN Residents

Overall, the position of resident entails provision of patient care that is:

- commensurate with the resident's level of competence; and
- under the direct supervision of appropriately privileged faculty.

Resident Responsibilities

- 1) Participation in safe, effective and compassionate patient care.
- 2) Know the limits of the scope of authority and the circumstances under which the Resident is permitted to act with conditional independence.
- 3) Progressive authority and responsibility, conditional independence and a supervisory role in patient care based on individual assessments and input from the faculty.
 - a. In each training program, there will be circumstances in which all Residents, regardless of level of training and experience, must verbally communicate with appropriate supervising faculty. At a minimum, these circumstances will include:
 - i. Emergency admission
 - ii. Consultation for urgent condition
 - iii. Transfer of patient to a higher level of care
 - iv. Code Blue Team activation
 - v. Change in DNR status
 - vi. Patient or family dissatisfaction
 - vii. Patient requesting discharge AMA
 - viii. Patient death.

- 4) Development of an understanding of ethical, socioeconomic, and medical/ legal issues affecting healthcare and of how to apply cost containment measures in the provision of patient care.
- 5) Demonstration of respect for all patients and members of the health care team without regard to gender, race, national origin, religion, economic status, disability or sexual orientation.
- 6) Participation as appropriate in NUHS training programs and activities, or those of its participating training sites, and adherence to respective established practices, procedures and policies of the institution.
- 7) Adherence to the duty hour regulations and policies of NUHS and submit hours worked as mandated by NUHS and/ or training program.
- 8) Participation in the educational and scholarly activities of the training program and, as appropriate and required, assumption of responsibility for teaching and supervising other residents and medical students.
- 9) Participation in institutional committees and councils to which the resident physician is appointed or invited.
- 10) Participation in the evaluation of the training program and its faculty.
- 11) Promotion and upholding of the mission, vision and values of NUHS as stipulated in the statement of commitment to graduate medical education.

In all these responsibilities, the OBGYN resident will be generally supervised by clinical faculty, the PD and APD. Ultimate direct responsibility for patient care always rests with the attending physician of service. Patient care rendered by the resident may not be contrary to the management approved by the attending; and attending supervision must always be available to the resident. Overarching, longitudinal supervisory responsibility rests with the Core Faculty Supervisors, APD and PD.

Levels of supervision:

1. **Direct Supervision** - The supervising physician is physically present with the resident and patient.
2. **Indirect Supervision** - Direct supervision immediately available – The supervising physician is physically within the confines of the site of patient care, and immediately available to provide direct supervision.
3. **Oversight** - The supervising physician is available to provide review of procedures/encounters with feedback provided after care is delivered.

Faculty Responsibilities

- 1) Routinely review Resident's documentation in the medical record.
- 2) Be attentive to compliance with institutional requirements.
- 3) Provide Residents with constructive feedback as appropriate.
- 4) Serve as a role model to Resident in the provision of patient care that demonstrates professionalism and exemplary communication skills.

Resident input will be solicited regarding adequacy of supervision through rotation evaluation forms as well as an annual program survey. Results will be reviewed, and corrective action taken as necessary by the PD.

- Review the supervision policy with trainees (residents and fellows) at least annually
- Educate faculty about the supervision policy, their roles and responsibilities.